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Tapflo Group Environmental Policy

Introduction and Scope

Tapflo believes in sustainable and responsible business. Tapflo's business activities impacts the environment and the foundation of this document is based on the Tapflo Way and Tapflo Code of Conduct. Tapflo's board has adopted the Tapflo Environmental Policy to clarify furthermore what we expect and require of both ourselves and those we work with. Transparency in the environmental work is an important basic principle.

General Principles

Compliance with national and international laws, international conventions and regulations.

Tapflo Employees shall comply with all applicable national and international laws, regulations, conventions. If there is a conflict between the Tapflo Environmental Policy and valid law, the law prevails. Deviations from the *Tapflo* Environmental Policy may be approved only by Tapflo AB's Board of Directors.

Tapflo works for environmental sustainability by actively contributing to the applicable UN Global Sustainable Development Goals, the UN Global Compact principles and national environmental quality goals. It constitutes an important framework integrating the three dimensions of sustainability in our strategies, daily work and governance. Tapflo work actively to achieve them and, in this way, Tapflo contribute to long-term sustainable environmental development, locally & globally. Sustainability must be a basic and guiding principle for all activities within Tapflo and its reporting a few easily understood quantitative indicators on related CSR topics.

A basic requirement is that we act within the framework of laws and international conventions. It is completely unacceptable for anyone not fully respect and comply with environmental laws or agreements, requirements and other provisions that set the parameters for our operations.

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Our customers, subcontractors and suppliers will see the company as an interesting and demanding business partner with a holistic approach and a willingness to change. The company shows honesty and openness in its dealings with business partners in the value chain.

We live up to their commitments. Established agreements apply. Our business partners should feel that they are an important prerequisite for the joint business ventures are as successful as possible.

This Environmental Policy is of dual character, in one part requires strict compliance and another part is of the character to guide environmental concerns. It is important to train, educate and inform our employees about environmental issues that may affect their work, promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.

Requirements on Suppliers and other Business Partners

All Tapflo suppliers, sub-tier suppliers and other business partners shall comply with the standards established in the valid version of Tapflo's Environmental Policy or own guidelines that are in line with, or supersedes Tapflo's. Supplementary Environmental requirements from customers on Tapflo also apply to its suppliers, subcontractors and other business partners.

Reports of violations

Tapflo Employees are encouraged to report and claim upon actual, potential or suspected violations of Tapflo Code of Conduct. Reports can be, either in line with the Tapflo Group's regular channels of reporting and communication or the Tapflo Whistleblower procedures.

Language

If the Code of Conduct is translated into other languages, the English version shall be valid in case of conflict or disputes.



Environment

Environmental responsibility

Tapflo shall support a precautionary approach in its activities and the projects the company are involved in shall be characterized by a safe, healthy and sustainable environment. To integrate the consideration of environmental concerns and impacts into our decision making and activities,

Our current and future operations and processes shall be in compliance with environmental standards and legislation.

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Impact on the environment of products and services.

Tapflo strive to develop and provide products and services that limit the harmful impact on the environment, which is safe to use, can be recycled, reused, or dismantled safely and design for increased lifecycle This includes products and services from suppliers and subcontractors. Tapflo employees must have an open dialogue with business partners and the public and our suppliers about our ever-evolving environmental and sustainable work. If possible, purchase products and services that do the least damage to the environment. The products and production to be part of a sustainable society.

Raw materials

Analyse how raw materials and materials as well as processes in Tapflo's entire supplier and value chain affect environmental capital and produce an action plan for how a possible negative impact can be reduced.

Increase the efficiency of the use of raw materials. Change gradually, if possible, from produced raw materials/commodities to increasingly circular economy through reuse and increased use of recycled raw material /materials.



Transport

Increase logistic efficiency, reduce mileage and logistic companies with environmentally friendly truck-fleets, which affects energy consumption and reduces climate impact.

In case of sea transport needed, ask for cleaner sea transport use e.g. Clean shipping index.

Energy

Increase the efficiency of energy use. If possible, change from fossil energy to renewable energy. if the property owner has inefficient heating request a change to use renewable fuels and waste heat.

Tapflo can support customer to find an Increased efficiency of energy use by providing support and guidance

Waste

Reduce the amount of waste generated and increase the proportion of waste that goes to reuse and material recycling.

Chemicals

Obtain information on the content of hazardous substances in goods and materials which the company purchases for its own use or for resale and passes on the chemical information in the supply chain, to distributors and customers and to the waste chain. Select products and materials that contain particularly dangerous substances.

Policy owner: Chairman of Tapflo Group AB Börje Johansson: (see below)

In doubt or question regarding Tapflo Group Sustainability Policy, please contact your superior manager, Tapflo Group's CEO Per Antonsson <u>per.antonsson@tapflo.com</u> **or** Chairman of Tapflo Group AB Börje Johansson, <u>borje.johansson@tapflo.com</u>